

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

-----X
DOREEN GREENWOOD,

Plaintiff,

-against-

**DECLARATION OF
STUART LICHTEN**

CITY OF NEW YORK; NEW YORK CITY
DEPARTMENT OF PARKS AND RECREATION;
ADRIAN BENEPE, as Commissioner of the NEW
YORK CITY DEPARTMENT OF PARKS AND
RECREATION; JOSEPH TRIMBLE, as Director of
Timekeeping, Payroll, Benefits, and Labor Relations,
of the NEW YORK CITY DEPARTMENT OF PARKS
AND RECREATION; RAYMOND KELLY, as
Commissioner of the NEW YORK POLICE
DEPARTMENT; and ANDREW LUNETTA, as
Commanding Officer of the License Division of the
NEW YORK POLICE DEPARTMENT,

08 Civ. 4474 (GBD)

Defendants.
-----X

STUART LICHTEN, hereby declares, under penalty of perjury pursuant to 28 U.S.C.
§ 1746, that the following is true and correct:

1. I am a member of the law firm of Schwartz, Lichten & Bright, P.C., which represents
plaintiff Doreen Greenwood ("Greenwood") in this action. I submit this declaration in support of
plaintiff's motion for summary judgment on liability.

2. I have attached as Exhibit A a letter from defendant Andrew Lunetta to Greenwood
dated April 21, 2008.

3. Attached as Exhibit B is a letter from defendant Joseph Trimble to Greenwood dated April 24, 2008.

4. Attached as Exhibit C is an excerpt from the collective bargaining agreement between defendant City of New York and District Council 37, American Federation of State, County and Municipal Employees, AFL-CIO, known as the Blue Collar Agreement.

5. Attached as Exhibit D is an excerpt from a list of job titles in the competitive Civil Service class, published by the New York City Department of Citywide Administrative Services.

Dated: New York, New York
September 4, 2008



STUART LICHTEN

EXHIBIT A



POLICE DEPARTMENT

License Division
Incident Unit
1 Police Plaza, Room 110A
New York, N.Y. 10038

NOTICE OF SUSPENSION

April 21, 2008

Ms. Doreen E. Greenwood
3716 Tenth Avenue Apt. 9B
New York, NY 10034

Dear Special Patrolman:

I am writing to advise you that your deputization as a Special Patrolman is suspended pursuant to the Rules of the City of New York, Title 38, Section 13-02. If you have not already done so, you must immediately deliver your Special Patrolman Identification Card and your shield (if shield was received from the License Division) to your employer.

You are hereby directed to provide your assigned Investigator with the following:

1. Notarized written detailed explanation of the circumstances of your incident.
2. Copy of the Certificate of Disposition from court.
3. Proof of residence (telephone/Con Edison/Keyspan bill).

You may submit written request for an Administrative Hearing if upon the conclusion of this investigation you are revoked or cancelled. If you were arrested, you may submit your request within thirty days of the Final Disposition of your case. You must provide a Certificate of Disposition from the court along with your request for a hearing. The investigator assigned to your incident is (Investigator Brewster) who can be reached at (1646)610-6544.

Sincerely,



Andrew Lunetta
Captain

EXHIBIT B



**City of New York
Parks & Recreation**

**Adrian Benepe
Commissioner**

**The Arsenal
Central Park
New York, New York 10021**

**Arsenal North
1234 Fifth Avenue
New York, New York 10029**

**Pia Y. De Groat
Parks Advocate**

**(212) 360-1411
pia.degroat@parks.nyc.gov**

April 24, 2008

**Ms. Doreen Greenwood
580 Southern Blvd. #2C
Bronx, NY 10455**

Dear Ms. Greenwood:

It has come to my attention that your Special Patrolman deputization has been suspended as of April 21, 2008. As you are aware, you are required to maintain special patrolman deputization as a condition of your employment. Your employment with the New York City Department of Parks and Recreation is hereby terminated, effective at the close of business on Friday, April 25, 2008. You should return all agency-issued equipment to Parks Enforcement Patrol at Arsenal North.

Sincerely,


**Pia Y. Rivera
Parks Advocate**

**Cc: Joseph Trimble, Director of Timekeeping, Payroll, Benefits, and Labor Relations
Thomas Giannattasio, Deputy Director of Personnel
Jose Diaz, Deputy Director of Payroll and Timekeeping
Tarice Harris, Deputy Director of Benefits
Thomas Testa, DC-37**



EXHIBIT C

1995-2000 BLUE COLLAR AGREEMENT

AGREEMENT entered into this ²⁴ day of ^{April, 1999} ~~April, 1998~~, by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the New York City Health and Hospitals Corporation (hereinafter referred to jointly as the "Employer"), and District Council 37, AFSCME, AFL-CIO (hereinafter referred to as the "Union"), for the sixty (60) month period from April 1, 1995 to March 31, 2000.

W I T N E S S E T H :

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION

Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

UNIT A (Supervisory)

<u>TITLE</u>	<u>TITLE CODE NUMBER</u>
Assistant Maintenance Supervisor	80682
Assistant Park Director *	81205
Assistant Principal Custodial Supervisor	80560
Associate Urban Park Ranger	60422
Borough Supervisor (including specialities)	91340,91351
Crew Chief (Pest Control)	90501
Custodial Supervisor	80510
District Supervisor (Water& Sewer Systems)	91309
District Supervisor (including specialities)	91325,27, 91338
Foreman of Gardeners	81335
General Park Foreman *	81135
Horticulturist *	81360
Maintenance Supervisor	80684

* For Incumbents Only

Section 1. - Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each employee or group of employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- b. Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. - Supervisory Responsibility

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised employees for employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.
- b. Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

ARTICLE VI - GRIEVANCE PROCEDURESection 1. - Definition:

The term "*Grievance*" shall mean:

- a. A dispute concerning the application or interpretation of the terms of this Agreement;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, written policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York or the Rules and Regulations of the Health and Hospitals Corporation with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- c. A claimed assignment of employees to duties substantially different from those stated in their job specifications;
- d. A claimed improper holding of an open-competitive rather than a promotional examination;

- e. A claimed wrongful disciplinary action taken against a permanent employee covered by Section 75(1) of the Civil Service Law or a permanent employee covered by the Rules and Regulations of the Health and Hospitals Corporation upon whom the agency head has served written charges of incompetency or misconduct while the employee is serving in the employee's permanent title or which affects the employee's permanent status.
- f. Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent employee covered by Section 75(1) of the Civil Service Law or a permanent employee covered by the Rules and Regulations of the Health and Hospitals Corporation where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- g. A claimed wrongful disciplinary action taken against a labor class employee with one year of service in title, except for employees during the period of a mutually-agreed upon extension of probation.
- h. A claimed wrongful disciplinary action taken against a provisional employee who has served for two years in the same or similar title or related occupational group in the same agency.

Section 2.

The Grievance Procedure, except for grievances as defined in Sections 1(d), 1(e), 1(g), and 1(h) of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the employees may present the grievance at **Step I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section 1(c), no monetary award shall in any event cover any period prior to the date of the filing of the **Step I** grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set forth in **Step I** below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

Step I The employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The employee may also request an appointment to discuss the grievance and such request shall be granted. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

NOTE: *The following STEP I(a) shall be applicable only in the Health and Hospitals Corporation in the case of grievances arising under Sections 1(a) 1(b) 1(c) and 1(f) of this Article and shall be applied prior to Step II of this Section:*

STEP I(a) An appeal from an unsatisfactory determination at Step I shall be presented in writing to the person designated by the agency head for such purpose. The appeal must be made

within five (5) work days of the receipt of the Step I determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this Step shall meet with the employee and/or the Union for review of the grievance, and shall issue a determination to the employee and/or the Union by the end of the fifth work day following the day on which the appeal was filed.

STEP II

An appeal from an unsatisfactory determination at STEP I or STEP I(a), where applicable, shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in STEP I. The appeal must be made within five (5) work days of the receipt of the STEP I or STEP I(a) determination. The agency head or designated representative, if any, shall meet with the employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

STEP III

An appeal from an unsatisfactory determination at STEP II shall be presented by the employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the STEP II determination. The grievant or the Union should submit copies of the STEP I and STEP II grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from STEP II determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV

An appeal from an unsatisfactory determination at STEP III may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the STEP III determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with the Consolidated Rules of the Office of Collective Bargaining. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the employee or employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the employee and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

- a. Any grievance under Section 1(d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5. Competitive Class Disciplinary Procedure

In any case involving a grievance under Section 1(e) of this Article, the following procedure shall govern upon service of written charges of incompetency or misconduct:

STEP A Following the service of written charges, a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the employee is satisfied with the determination in STEP A above, the employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As a condition of accepting such determination, the employee shall sign a waiver of the employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation.

STEP B(i) If the employee is not satisfied with the determination at STEP A above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As an alternative, the Union with the consent of the employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the employee and the Union shall file a written waiver of the right to utilize the procedures available to the employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

- STEP B(ii)** If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of STEP A above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the employee and the Union for review of the grievance and shall issue a determination to the employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.
- STEP C** If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.
- STEP D** If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in this Agreement.

Section 6. Labor Class Disciplinary Procedure

In any case involving a grievance under Section 1(g) of this Article, the following procedures shall apply upon service of charges of incompetency or misconduct:

- STEP A** Following the service of written charges upon an employee a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this agreement. The employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.
- STEP B** If the employee is dissatisfied with the determination in STEP A above, he or she may appeal such determination. The appeal must be made within five (5) working days of the receipt of such determination. Such appeal shall be treated as a grievance appeal beginning with STEP II of the Grievance Procedure set forth herein.

Section 7. Provisional Disciplinary Procedure

In any case involving a grievance under Section 1(h) of this Article, the following procedure shall govern upon service of written charges of incompetency or misconduct:

- STEP A** Following the service of written charges, a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.
- STEP B(i)** If the employee is not satisfied with the determination at STEP A above, then the employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement through STEP III. The Union, with the consent of the employee, shall have the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. The period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.
- STEP B(ii)** An appeal from the determination of STEP A above shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the employee and the

EXHIBIT D

Appendix I: Competitive Class Titles

Title Code	Title Name
10006	* Administrative Attorney
10008	* Administrative Auditor of Accounts
10027	* Administrative Director of Fleet Maintenance
10083	* Administrative School Security Manager
40505	* Assistant Accountant
91788	* Assistant Railroad Signal Specialist (Operations)
53871	* Associate Medical Examiner (OCME)
50673	* Associate Pharmacist (HMH)
81710	* Attendant
30085	* Attorney at Law
40810	* Auditor of Accounts
82020	* Car Appearance Supervisor (Car Equipment)
82010	* Cleaner (Transit Authority)
90501	* Crew Chief (Pest Control)
82015	* Custodial Assistant
50210	* Dentist
50217	* Dentist (HMH)
80910	* Elevator Operator
82009	* Housing Caretaker
56020	* Human Resources Specialist
56006	* Human Resources Technician
90753	* Laborer
53670	* Medical Officer
81105	* Park Service Worker
50671	* Pharmacy Technician (HMH)
91649	* Plant Maintainer (Hospitals)/Oiler
81112	* Principal Park Supervisor
53210	* Psychiatrist
82006	* Railroad Track Cleaner
21755	* Research Scientist
91260	* Schedule Maker
50674	* Senior Associate Pharmacist (HMH)
40815	* Senior Auditor of Accounts
52407	* Senior Homemaker
56030	* Senior Human Resources Specialist
56011	* Senior Human Resources Technician
40820	* Supervising Auditor of Accounts
56040	* Supervising Human Resources Specialist
12650	* Supervising Systems Analyst (HMH)
91345	* Supervisor (Buses and Shops)
91346	* Supervisor (Cars and Shops)
70270	* Surgeon
91269	* Trainmaster
90745	* Turnstile Maintainer
81010	* Watch Person
10302	* Word Processor
60411	Accompanist
40510	Accountant

New Title Description	Old Title Description	Newly Created Title?	# Prov.
Electrical Engineer	Electrical Engineer (Electronics)		
Electrical Engineer	Electrical Engineer (Railroad Signals)		
Electrical Engineer	Electrical Engineer (Radio and Television)		
Mechanical Engineer	Mechanical Engineer (Cars)		
Mechanical Engineer	Mechanical Engineer (Salvage)		
Mechanical Engineer	Mechanical Engineer (Air Conditioning)		
Service Inspector	Service Inspector (Board of Education)	Yes	
Service Inspector	Service Inspector (DOT)	Yes	
Service Inspector	Senior Service Inspector (Board of Education)	Yes	
Service Inspector	Senior Service Inspector (DOT)	Yes	
Supervisor of Installation and Maintenance	Supervisor of Mechanical Installations and Maintenance	Yes	1
Supervisor of Installation and Maintenance	Supervisor of Electrical Installations and Maintenance	Yes	1
	Total		3

Title Code	Title Name
33973	Associate Market Agent
20272	Associate Operations Communications Specialist
81106	Associate Park Service Worker
41122	Associate Parking Control Specialist
51455	Associate Program Officer (Department for the Aging)
22427	Associate Project Manager
31220	Associate Public Health Sanitarian
60816	Associate Public Information Specialist
60217	Associate Public Records Officer
34190	Associate Quality Assurance Specialist
34192	Associate Quality Assurance Specialist (Foods)
34193	Associate Quality Assurance Specialist (Fuel)
34195	Associate Quality Assurance Specialist (Metals)
34196	Associate Quality Assurance Specialist (Pupil Transportation)
91755	Associate Railroad Signal Specialist
91756	Associate Railroad Signal Specialist (Operations)
80122	Associate Real Property Manager
31685	Associate Rehabilitation Specialist (HPD)
40493	Associate Retirement Benefits Examiner
71682	Associate Sanitation Enforcement Agent
54485	Associate School Food Service Manager
12627	Associate Staff Analyst
60821	Associate Supervisor of School Security
35143	Associate Taxi and Limousine Inspector
71652	Associate Traffic Enforcement Agent
60866	Associate Transit Customer Service Specialist
13120	Associate Transit Management Analyst
13134	Associate Transit Management Analyst (Operations)
22124	Associate Urban Designer
60422	Associate Urban Park Ranger
34620	Associate Water Use Inspector
51237	Audiologist (Health)
12135	Auditor of Printing
92501	Auto Body Worker
92505	Auto Machinist
92510	Auto Mechanic
92511	Auto Mechanic (Diesel)
92508	Automotive Service Worker
20130	Automotive Specialist
91206	Basin Machine Operator
70370	Battalion Chief
91704	Battery Repairer
21562	Bio-Medical Equipment Technician
92305	Blacksmith
92306	Blacksmith's Helper
31815	Blasting Inspector
90751	Boiler Maker
90752	Boiler Maker's Helper
92105	Bookbinder

Title Code	Title Name
40526	Bookkeeper
91342	Borough Maintenance Supervisor
91378	Borough Superintendent of School Buildings
91340	Borough Supervisor
92205	Bricklayer
70760	Bridge and Tunnel Lieutenant
70710	Bridge and Tunnel Officer
70735	Bridge and Tunnel Sergeant
91349	Bridge and Tunnel Supervisor
91110	Bridge Operator
91135	Bridge Operator-in-Charge
91805	Bridge Painter
92310	Bridge Repairer and Riveter
92515	Bus Maintainer - Group A
92516	Bus Maintainer - Group B
92514	Bus Maintainer Trainee - Group B
91203	Bus Operator
60860	Business Promotion Coordinator
10260	Call Center Representative
70467	Captain (Correction)
91513	Captain (Engineer)
91510	Captain (Ferry)
70365	Captain (Fire)
70265	Captain (Police)
91516	Captain (Sludge Boat)
33716	Car Inspector
92605	Car Maintainer - Group B
91810	Car Maintainer - Group C
91730	Car Maintainer Trainee
92005	Carpenter
90706	Carriage Upholsterer
52291	Case Aide
52304	Caseworker
52301	Caseworker Trainee
10605	Cashier
92210	Cement Mason
13644	Certified IT Administrator (Database)
13641	Certified IT Administrator (LAN)
13642	Certified IT Administrator (WAN)
13643	Certified IT Developer (Applications)
20515	Chemical Engineer
20503	Chemical Engineering Intern
21801	Chemist Trainee
81665	Chief Dockmaster
91522	Chief Marine Engineer
91524	Chief Marine Engineer (DC)
91523	Chief Marine Engineer (Diesel)
70361	Chief Marine Engineer (Uniformed)
91526	Chief Mate
32462	Chief of Demolition (Housing Authority)